AGENDA

SITE REP COUNIL MEETING

November 2nd, 2015

5:00-7:00

**Training – 5:00-6:00**

1. Grievance Training: new grievance forms were created and our available on the AMU website. There is also an AMU intake form and tracking form. This way the grievance chair (Oh) and AMU e-board knows what grievances are going on and where. This will help us keep track of all the grievances going on.
2. School Site Leadership Survey: Locke had an issue about this last year and wanted to file a grievance around it. GD is feeling a lot more like a rubber stamp corporate model and we feel like the leadership positions are losing power. We want to know what is happening at your school site and gather data before we file a grievance. We want to see how widespread the issue is before we file an AMU-wide grievance for it.

**Official Rep Council Meeting 6:00-7:00**

1. Call to order –
2. Roll Call: 35 members are present at the meeting. Meeting started at 5:41.
3. Approval of agenda: at 5:41 the agenda was approved.
4. Approval of minutes (November): at 5:41 the minutes for November were approved.

V. Reports **(**please see attached)

A. Executive Board Reports

* Salina Joiner-President: the Steering Committee has been disbanded because we only had one person apply. This may be due to the fact that people feel their voices are not heard or valued on these committees. Also, some people did not like the questions on the application and did not feel like they could answer them honestly. Members would like a streamlined document where all the committees are listed.
* Danielle Parker-Treasurer: Parker went over the budget with the site reps. We are way under our projected budget except for the shirts (they went over the budgeted amount).

B. Committees

* Bargaining Committee: Liz will be here in January (she could not be here tonight). She will go over the survey results with us then. Last week we were able to fill the committee. We have someone from Clay, Watts, Locke and from a start-up so we have the diversity of Green Dot represented. We want to fight for a raise this year.
* Benefits Committee: Please make sure that when you get your new paychecks on Workday make sure that they are 100% accurate. This is the first time the new system is being used, so we have to make sure that they are right. The insurance brokers meet with the committee and GD tells them what GD can afford. This year we are not meeting with any new brokers.
* Organizing Committee: small group meetings are taking place at various sites. Make sure to send your notes to the committee as soon as you hold those meetings. The committee also created a draft of the letter AMU is going to send regarding the motion AMU passed that states: AMU publicly demands that any expansion of GD public schools must be support union membership for teachers, counselors and school site staff.
* Grievance Committee: conducted the training.

VI. Unfinished Business- None

VII. New Business

* Motion to increase PR (public relations) line item by $3,000. The motion was seconded by Berger. We originally budgeted $4,000 to this line item, but we went over because we had more t-shirt orders then we had projected for. We have a savings of $21,000 and we save money because site reps only attend 70% of meetings. At 6:28 the motion was passed.
* Motion to create a stipend of $700 per member, $1,400 total, for the sustainability committee members. The starting stipend amount is $600 and the $700 proposed amount is to cover the meetings committee members will be attending (once a month for nine months) and to act as a liaison for the various sustainability initiatives taking place throughout the organization. The motion passes at 6:54 pm.

VIII. Announcements/Updates/ General Discussion Items

1. New Issues: in the future we would like to see whether or not teachers at transformation schools should receive a different amount of pay (different pay scale). Tomorrow there is a focus group of highly effective teachers around what would get them to teach at transformation schools. How can AMU help support the safety of our students (in the communities of our schools)? We can bring this up to the AMU/GD Safety Committee.

IX. Adjournment: motion to adjourn at 7:01 pm. The motion passed.